

1 COMMITTEE SUBSTITUTE

2 FOR

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4 FOR

5 **Senate Bill No. 486**

6 (By Senators Snyder, Unger, Kessler (Mr. President), Williams,  
7 Wells, Miller, D. Hall, Jenkins, Green and Barnes)

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9 [Originating in the Committee on Finance;  
10 reported February 24, 2014.]

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14 A BILL to amend and reenact §15-2-7 of the Code of West Virginia,  
15 1931, as amended, relating to establishing salaries and  
16 providing raises for employees within the West Virginia State  
17 Police Forensic Laboratory; and requiring the Director of the  
18 State Police Crime Laboratory to submit a report on its  
19 ability to retain employees to the Joint Committee on  
20 Government and Finance before January 1, 2018.

21 *Be it enacted by the Legislature of West Virginia:*

22 That §15-2-7 of the Code of West Virginia, 1931, as amended,  
23 be amended and reenacted to read as follows:

24 **ARTICLE 2. WEST VIRGINIA STATE POLICE.**

1 **§15-2-7. Cadet selection board; qualifications for and appointment**  
2 **to membership in State Police; civilian employees;**  
3 **salaries.**

4 (a) The superintendent shall establish within the West  
5 Virginia State Police a cadet selection board which shall be  
6 representative of commissioned and noncommissioned officers within  
7 the State Police.

8 (b) The superintendent shall appoint a member to the position  
9 of trooper from among the top three names on the current list of  
10 eligible applicants established by the cadet selection board.

11 (c) Preference in making appointments shall be given whenever  
12 possible to honorably discharged members of the armed forces of the  
13 United States and to residents of West Virginia. Each applicant  
14 for appointment shall be a person not less than twenty-one years of  
15 age nor more than thirty-nine years of age, of sound constitution  
16 and good moral character and is required to pass any mental and  
17 physical examination and meet other requirements as provided in  
18 rules promulgated by the cadet selection board: *Provided*, That a  
19 former member may, at the discretion of the superintendent, be  
20 reenlisted.

21 (d) No person may be barred from becoming a member of the  
22 State Police because of his or her religious or political  
23 convictions.

24 (e) The superintendent shall adhere to the principles of equal

1 employment opportunity set forth in article eleven, chapter five of  
2 this code and shall take positive steps to encourage applications  
3 for State Police membership from females and minority groups within  
4 the state. An annual report shall be filed with the Legislature on  
5 or before January 1 of each year by the superintendent which  
6 includes a summary of the efforts and the effectiveness of those  
7 efforts intended to recruit females, African Americans and other  
8 minorities into the ranks of the State Police.

9 (f) Except for the superintendent, no person may be appointed  
10 or enlisted to membership in the State Police at a grade or rank  
11 above the grade of trooper.

12 (g) The superintendent shall appoint civilian employees as are  
13 necessary and all employees may be included in the classified  
14 service of the civil service system except those in positions  
15 exempt under the provisions of article six, chapter twenty-nine of  
16 this code.

17 (h) Effective July 1, 2001, civilian employees with a minimum  
18 of five years' service shall receive a salary increase equal to  
19 \$100 a year for each year of service as a civilian employee. Every  
20 three years thereafter, civilian employees who have five or more  
21 years of service shall receive an annual salary increase of \$300.  
22 The increases in salary provided by this subsection are in addition  
23 to any other increases to which the civilian employees might  
24 otherwise be entitled.

1 (i) Effective July 1, 2014, the salary range for the following  
2 job classifications within the West Virginia State Police Forensic  
3 Laboratory shall be:

4	<u>Evidence Technician 1.. . . . .</u>	<u>\$32,385 to \$59,919</u>
5	<u>Evidence Technician 2.. . . . .</u>	<u>\$36,051 to \$66,705</u>
6	<u>Forensic Analyst 1. . . . .</u>	<u>\$38,220 to \$70,714</u>
7	<u>Forensic Analyst 2. . . . .</u>	<u>\$40,513 to \$74,958</u>
8	<u>Forensic Analyst 3. . . . .</u>	<u>\$42,946 to \$79,466</u>
9	<u>Forensic Analyst 4. . . . .</u>	<u>\$45,536 to \$84,255</u>
10	<u>Forensic Analyst 5. . . . .</u>	<u>\$51,183 to \$94,692</u>
11	<u>Assistant Director/Quality Manager</u>	
12	<u>(Administrative Services Manager III).. . .</u>	<u>\$54,256 to \$100,386</u>
13	<u>Director, State Police Crime Laboratory.. . .</u>	<u>\$65,878 to \$121,882</u>

14 (j) Effective July 1, 2014, all current West Virginia State  
15 Police Forensic Laboratory analysts, directors and evidence  
16 technicians shall receive a one-time, across-the-board salary  
17 increase equal to thirty percent of their current salary.

18 (k) On or before January 1, 2018, the Director of the State  
19 Police Crime Laboratory shall submit a report to the Joint  
20 Committee on Government and Finance detailing the State Police  
21 Crime Laboratory's ability to retain employees.